

Armenia 2021-2041

Project Materials May, 2021





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2041 vision for Armenia's tourism sector: world class destination with unique travel experiences for target segments



Target annual tourism revenue by 2041

2031 2041

120 → 270 thou required workforce

1.7 → 14 mln

tourist arrivals

Desirable international destination

Expansion into new and existing markets, focusing on:

- China and Southeast Asia
- Gulf countries
- **Major European economies**
- Russia

World class travel infrastructure and connectivity

Seamless connectivity to major tourist destination within the country

- More direct flights to and from **Armenia**
- Safe and convenient road network
- Larger capacity for hotel rooms

Unique experiences

Branded and rare experiences for tourists, particularly millennials

- Cultural tourism
- **Ecotourism**
- Religious tourism
- Adventure tourism

Tourism – Summary of diagnostic



Background

- Potential tourists see Armenia as a culture-rich, welcoming country with attractive scenery and UNESCO sites
- Over the last 10 years Armenian tourism has evolved with improving outbound connectivity and international HoReCa companies entering the market
- Around 70% of tourists originate in Russia, Georgia and Iran

Economic contribution

	2019	Δ2014–'19
GDP, USD mln	263	+18%
Employment Headcount, thou	137	+11%
Productivity, gross value added/ employee USD thou	8	+6%

Sector-specific KPIs

		Armenia, 2019	Armen 2014–' chang	19	Peers average, 2019	Leader-	
	Travel & Tourism Competitiveness Index	3.5	+0.1		3.8	4.1	
	Tourist arrivals, per 1,000 population	407	+151		773	1,645	
-	Average spend of tourist per day, USD	65	-27	•	135	177	*
	Average length of stay, days	10	+2		5	10	
	Total government spend on tourism per tourist, USD	4	-1	•	12	22	

Even though Armenia has many attractive tourist sites, they are not sufficiently developed in terms of connectivity, infrastructure and support offerings.

Destination management would help to coordinate activities and increase the efficiency of tourism management

Tourism Expert

Armenia suffers from a lack of promotion in its target markets at every stage of the tourist's decision making process. It is important to develop and implement a targeted marketing campaign for each segment – both geographic and psychographic

Tourism Expert

The Tourism Committee is not responsible for many elements of the tourist journey. For example, museums are managed by the Ministry of Education, Science, Culture and Sport, roads by the Ministry of Territorial Administration and Infrastructure, and religious buildings by the Church

Tourism Expert

Key challenges and success factors

Marketing initiatives boost

While the number of tourists has grown at 13% p.a. over the last 10 years, Armenia is still not sufficiently well-known internationally due to a lack of marketing

Strengthening of connections with countries

Despite recent air transportation policy improvements and an increase in the number of direct-flight destinations to 39, Armenia is less well connected to the outside world than its peer countries (average 165)

Regulatory optimization

Tourism governance is not optimized

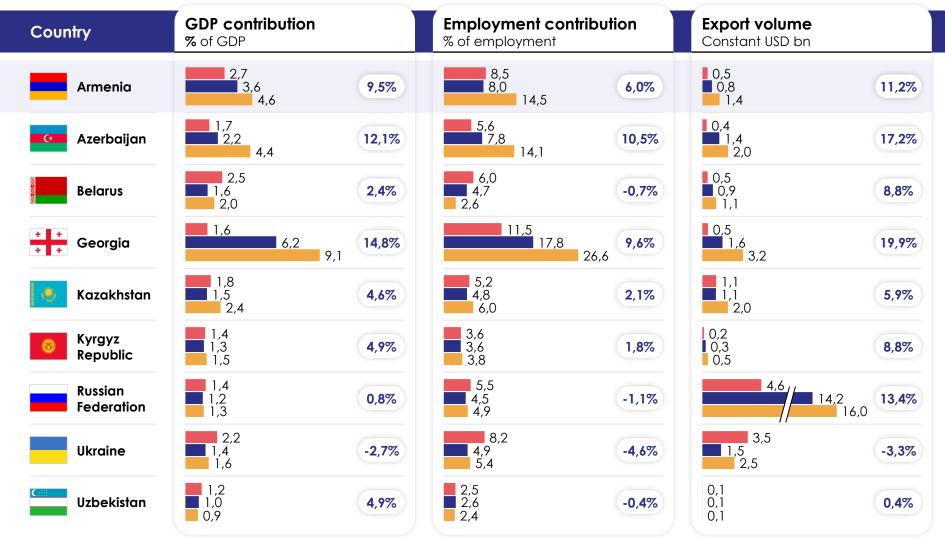
via a single body. The Tourism
Committee is responsible for all issues related to developing tourism, while the tourist sites are divided among different organizations

Infrastructure development

The general tourism infrastructure needs to be developed (37 beds per 1,000 tourists vs. 157 in peer countries) in order to meet the 4 demand by type of tourism product

Tourism sector in Armenia has been growing steadily both in terms of GDP contribution and employment, but Georgian example shows there is room for improvement





Implications for Armenia

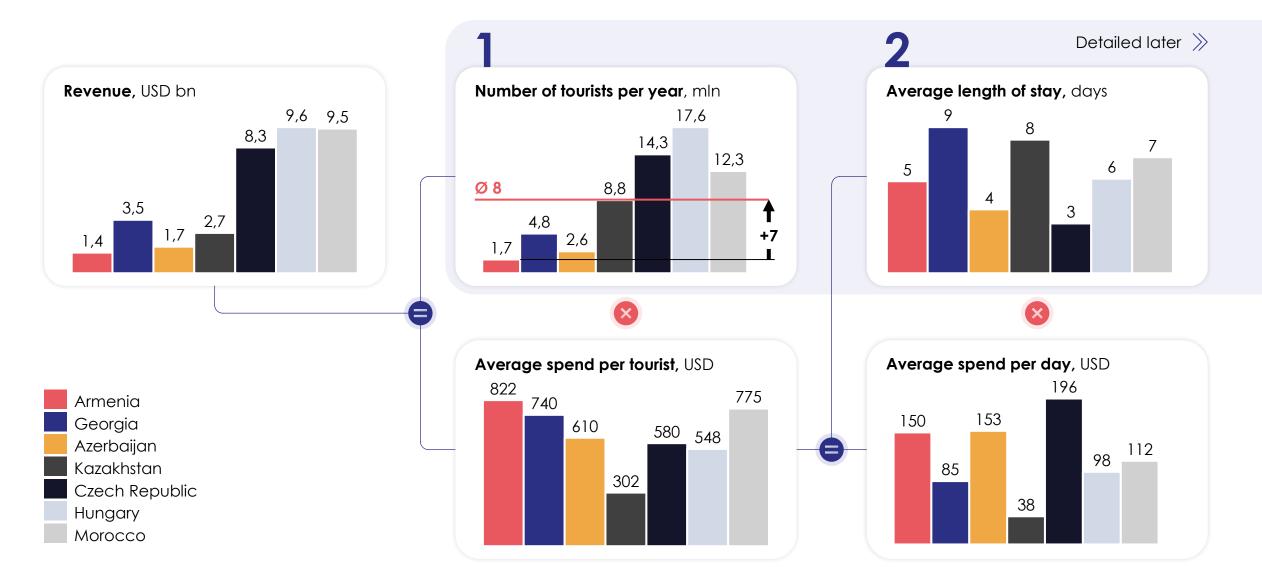
Growing the share of population employed in tourism sector is a key lever for development of tourism industry

Growing tourism exports to comparable levels with Georgia should be the first priority

Development of domestic tourism should be considered to decrease imports of tourism in Armenia

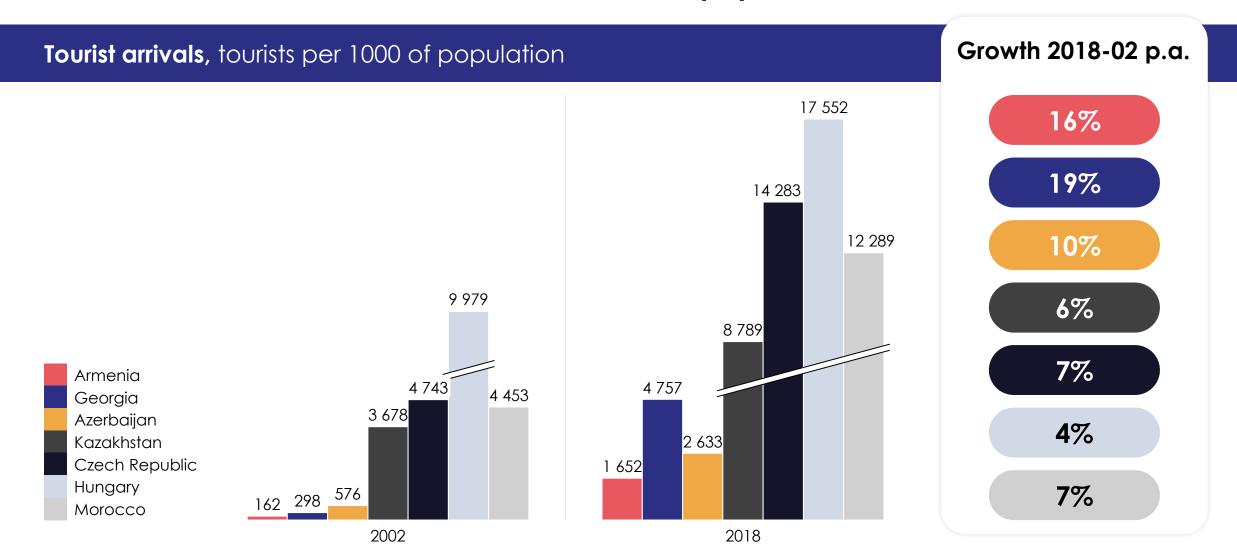
Tourism revenue could be improved by attracting more tourists and increasing average spend per day





While the number of tourist arrivals has grown by 16% p.a. (only outpaced by Georgia with 19%), Armenia remains the country among peer group with lowest number of tourist arrivals related to population





Source: World bank

Increasing average length of visit can be achieved through a number of levers



Factors influencing duration of stay



Food and accommodation cost and quality¹

Travelers to stay longer provided they can find food and accommodation that is both affordable and of a high quality



Tourist attractions near the place of stay

Variety of places of interest and opportunities for exploration within the city of stay tend to increase duration of visit



Daytrip opportunities¹

- Daytrips or overnight travel within the country stimulate longer visits
- Easily accessible information and developed infrastructure is crucial to enable daytrips



Complementary activities: shopping, going out and leisure²

Engagement of tourists and various activities available provide an incentive to stay for extra couple of days



Returning visitors²

Returning tourists stay longer to revisit old places and get the experiences they haven't had time for during their first visit

Implications for Armenia

- Accessible and quality hotels and restaurants with growing quality are a strong asset Armenia can capitalize on
- Packaged offerings (e.g. city passes) can simultaneously promote places of interest in Armenia and generate additional revenue
- Promotion of daytrips through social media, tourism offices and official websites can increase visit durations
- Building sufficient infrastructure (roads and transportation) is a key enabler for daytrips promotion
- It is crucial to **raise awareness** about available activities & events through **tourist maps**, **guides and social media**
- Creating strong relationship with visitors through high quality services in HoReCa and maintaining them through social media can incentivize return visitors

^{1.} https://www.researchgate.net/publication/272144372_Factors_influencing_length_of_stay_of_cultural_tourists

^{2.} https://www.researchgate.net/publication/248500860_The_length_of_stay_in_tourism

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Global trends shape the tourism industry



Detailed further >>

Experience over things



Social media rise has led to 'social currency' – more people value experience over material consumption

Generation Y&Z is the largest proportion of the global travelling population that is **looking for exploration**, **interaction and experience**Travel **is the no. 1 leisure pursuit** for Chinese High Net Worth Individuals

Niche and adventure travel are on the rise



Niche tourism is gaining importance e.g., Cruise, Medical, Sport, Culinary, etc

A rise in adventure travel has been accompanying the consumer shift towards an interest in actual experiences including unique hotel concepts

Burgeoning travelers on elder side of the age spectrum



Growth of silver haired tourists that are willing and have the means to travel

Digital disruption across the value chain



Mobile is now a mainstream channel for bookings – >70% of travelers use mobiles during their journey

Suppliers leverage **big data and analytics** to gain consumer insights **for more personalized experiences**

Major hoteliers provide **digital technologies to enhance customer experience** and interactions

MICE tourism as a major driver of tourism growth



Corporate travel (meetings, incentives and corporate learning) remains to comprise a large share of tourism

International **conferences and events** attract additional inflow of visitors that engage in tourist **activities beyond the events** they arrived to attend



Implications for Armenia

Lack of dedicated "shareability strategy" for social media In depth review of Chinese offering needs to be conducted (mandarin fluency, types of hotel brands, relationships with main tour operators, flight connectivity, etc)

Armenia could explore niche propositions especially its culinary and adventure value proposition given its intrinsic potential **Pilgrimage** as one of the opportunities for niche tourism

Armenia needs to come up with **tailored value proposition mix** for senior tourists (wellness and leisure options) and enable accessibility of travel

Armenia needs to ensure that all products are available for easy online booking on mainstream online platforms (hotels, entrance tickets, guided tours, sports activities)

Greater efforts need to be pushed into curating content of major online travel agency platforms that customize itineraries

Digital infrastructure at all major hotel locations need to be up to requirements and needs of hotel operators and customers

Armenia should leverage corporate travel as one of the levers to drive tourism from surrounding countries (particularly from Russia and Gulf region)

Production and promotion of international events can further help Armenia attract tourist who wouldn't consider visiting otherwise

Millennials travel more frequently and are willing to spend more on experiences over products, especially if the experience is unique



Millennials spend more time & money on experiences over products



Would spend money on a desirable experience over a desirable thing



Attended or participated in a variety of live experiences¹ in the past year

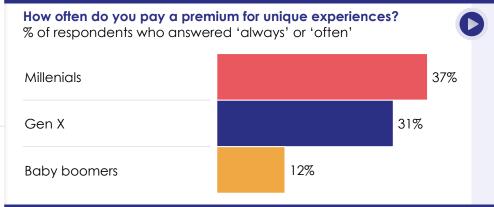


Say some of their best memories are from an event or live experience they attended



Trips per year is the average travel frequency for millennials (12% more often than older generations)

Millennials are willing to pay for unique experiences...



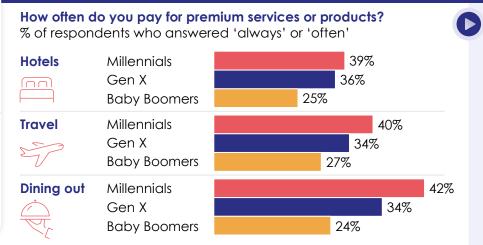
Implications for Armenia

Armenia should focus on developing unique core experiences for millennial tourists as one of the levers to promote growth in tourism

Example: SkyPark, Sochi



... and premium services



Development of affiliatesegment hotels, restaurants and retreats as a second priority

Example: Rooms Hotel, Kazbegi



Source: Eventbrite - Harris survey of 2,000+ U.S. consumers, July 2014

^{1.} Live experiences include parties, concerts, festivals, performing arts, and sports

Unique, or niche propositions, are key to unlocking high quality tourism and help destinations create a competitive edge and buzz





Niche tourism – subtype of tourism that focuses on a **highly specific** value proposition or activity tailored to a smaller group of people particularly interested in said activity

Niche example		Popular destinations
)	Honeymoons	Maldives - Centara Grand Island resort
	Wedding destinations	Thailand - Ko Samui resort
EQ	Medical tourism	Thailand – cosmetic surgery
	Wellness and spa	Kerala – The Leela Kovalam
	Cruise	Norway - Hurtigruten
	Food	Tokyo – Chiyoda Ward
The state of the s	Golf	California - Pebble beach
	Yachting and sailing	Croatia - Trogir
	Partying	Spain – Ibiza
**E°	Skiing	Switzerland - Matterhorn
000	Movie site seeing	New Zealand - Waikato town
	Jet setting	Monaco
	Religious tourism	Israel - Jerusalem

Wellness and Spa

\$639 bn market

that is projected to reach \$919bn by the end of 2022

40% of hotels now offer spa facilities compared to ~20% in early 2000s



Religious tourism

\$220 bn market

driven by **450 million international** arrivals in 2018 with religious tourism purposes

Saudi Arabia has received 13 million religious tourists in 2019 (6x more than total inbound tourists in Armenia)



Food

\$82 bn market

(as of 2018) with 8,1% YoY growth

Culinary tourism is perceived as a part of **immersion and experience** of local culture (88.2% of respondents stated that culinary experiences define the brand and image of their destination)



Senior travelers are becoming increasingly prevalent tourist groups as global population continues to age



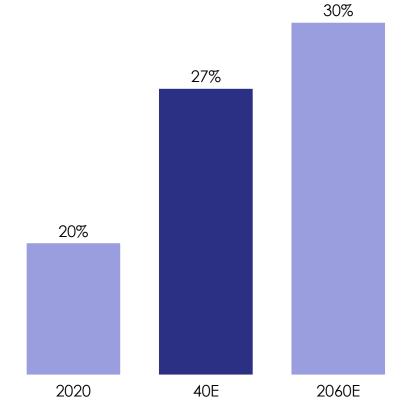
Key facts





Share of elder people continuously rises as healthcare and quality of life keeps improving

Share of population of age 65 in older in EU, %



Implications for Armenia



Armenia has to take into account senior travelers with corresponding value proposition (focused on medical, retreat and leisure tourism) to capture growth of senior travelers segment

Marketing and promotion strategy for Armenian tourism has to include traditional channels in addition to social media to accommodate senior traffic

Promoting accessibility in public places and key transportation hubs (e.g. airports) should be leveraged to incentivize senior travelers arrivals

Analysis of "fair market share" would be used to prioritize visitor source markets

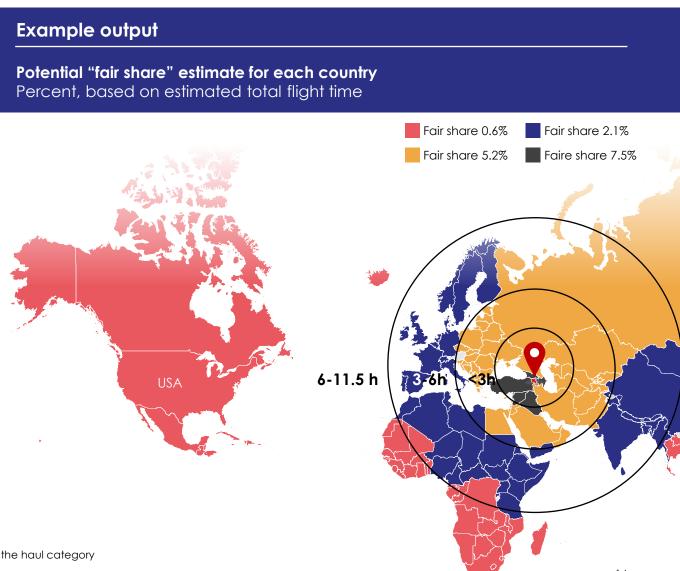


Benchmarking ap	proach
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haul category based on the benchmarking across destination countries and

their sources

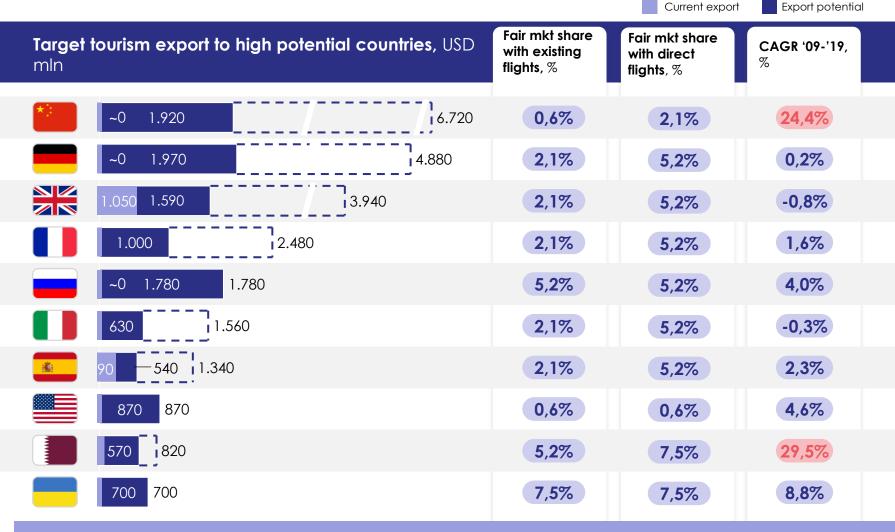
Benchmarking approach						
		Haul	Distance by flight time, # of hours	Fair market share		
oe cc	ir market share enchmarking was anducted on ~60 countries rough the following	Short	< 3	7.5%		
	pproach:					
	Identification of source markets per destination country	Medium	3 - 6	5.2%		
	Classification of source markets into a haul category based on their distance in flight time to each destination country	Long	6 - 11.5	2.1%		
	Identifying the average market share of each source received by destination countries	Very- long	> 11.5	0.6%		
•	Calculating the average market share of each					



^{1.} Number of benchmarks (source market to destination) utilized to determine the fair market share of the haul category Source: Team analysis

Catering to preferences of 10 high potential markets can increase Armenia tourism exports almost 10 times by 2041





Implications for Armenia

- Armenia should focus on high priority countries to develop tourism
- Introducing direct flights can improve potential upside from tourism more than 2 times
- Create tailored value propositions with account for local demand drivers
- Targeted online and offline advertising should be leveraged for priority countries

Total export growth opportunity, USD bn

11,5

25,1





Archetypes		Description	Examples				
Culture & L	+	A cultural journey that takes visitors through a rich experience across history, religion, tradition, art, music and poetry from the region and around the globe	Souq Waqif, Qatar High Line, New York Madina, KSA Smithsonian, DC				
Leisure & entertainment		A fun and holistic environment that allows individuals and families alike to indulge in games, experience adventures and to momentarily escape the routine of day to day life	Sentosa, Singapore Sun City, South Africa JBR, UAE				
Nature & sightseeing		An escape that plunges visitors into the lushness and diversity of nature through outdoor experiences including nature trails, multi-terrain hikes, learning about unique foliage, interacting with marine life and relaxing with breath-taking views of all that nature has to offer	Yellowstone National Park, USA Yosemite National Park, USA				
Health & Wellness	<u> </u>	Spa and wellness centers, retreats, yoga camps, medical tourism (including dentistry, cosmetology and plastic surgeries)	Turkish hair transplant centers, COMO Shambhala Estate Spa				
Sport &		Hiking trails, mountain climbing, winter sports (skiing), canoeing	Tsaghadzor, Armenia Mount Hua, China Preikestolen, Norway				

Source: team analysis

Armenia has a strong value proposition in culture and nature with emerging potential in adventure tourism

New destinations can be developed

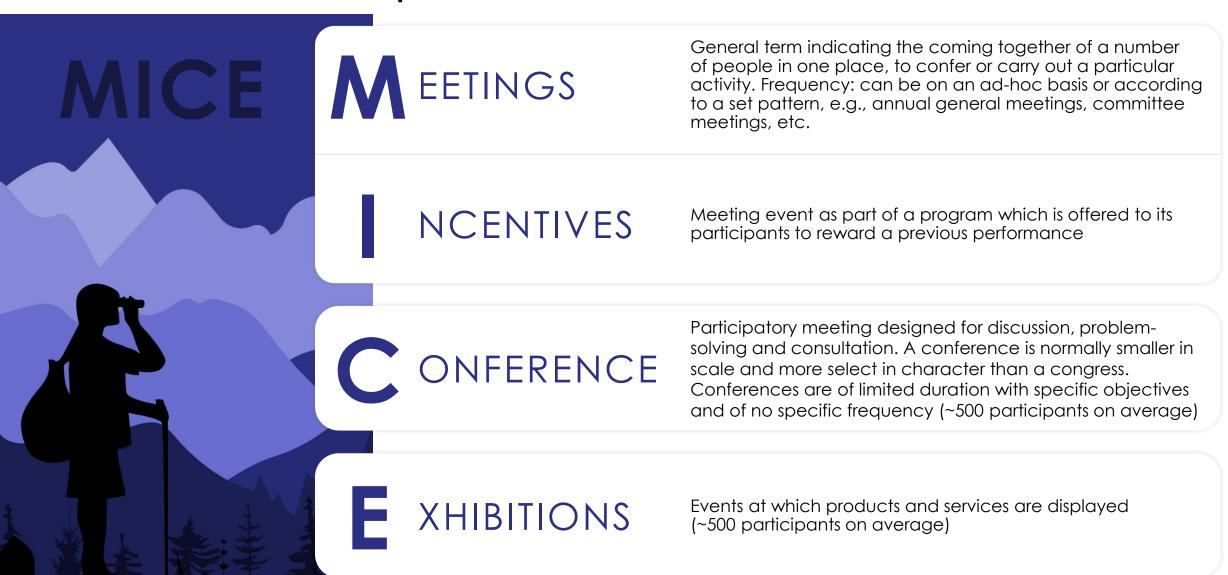
Natural or cultural legacy



		Destinations Out of 35 most popular	Traveler segment	Related niche	Global market size, USD bn	Examples	
Culture &	<u></u>	22	(= 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Food tourism	80	Noravank Monastery	
heritage	>1500	500		Religious tourism	220	Smbataberd fortress	TIN MODE
Leisure &	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	7		Wedding destination	15	Areni Village wine festival	
entertainme	nment 1000			Honeymoons	25	Gyumri	
Nature & sightseeing		19		Ecotourism	180	Sevan Lake Karahunj Observatory	
	200						
Health &	R	6		Medical tourism	80	Tsaghkadzor	
Wellness	700	ŭ		Spa & Wellness	630	Jermuk	
Sport & Adventure	1000	10		Adventure tourism	550	Tsaghadzor ski resort Yell Extreme	
	1000					Park	

Along with private tourism corporate mobility should be considered as a 2nd lever for development of Armenian tourism









Five key trends are shaping the M&I segment



Key trends



Best practice

- Companies are becoming increasingly rate conscious and value focused in their expenditure on business travel
- Companies are increasingly looking at **nearer destinations** to host corporate meetings and incentives Detailed later >>
- Companies are outsourcing the planning and organization of meetings and incentives to third party **organizers** who specialize in certain destinations
- Companies are opting for **one-stop-shop destinations** that serve both meeting and incentive needs
- **Executive learning** is **gaining traction** as a significant segment within Meetings and Incentives

Position as a high value destination to attract budget conscious organizers

Focus on regional source markets and maintain share in large nearby markets

Expand overall efforts to attract Meeting and Incentives beyond corporates to include 3rd party organizers

Provide a combined corporate meeting and incentive offering

Build an **executive learning offering** that **leverages** academic institutions in your destination

Source: Team analysis

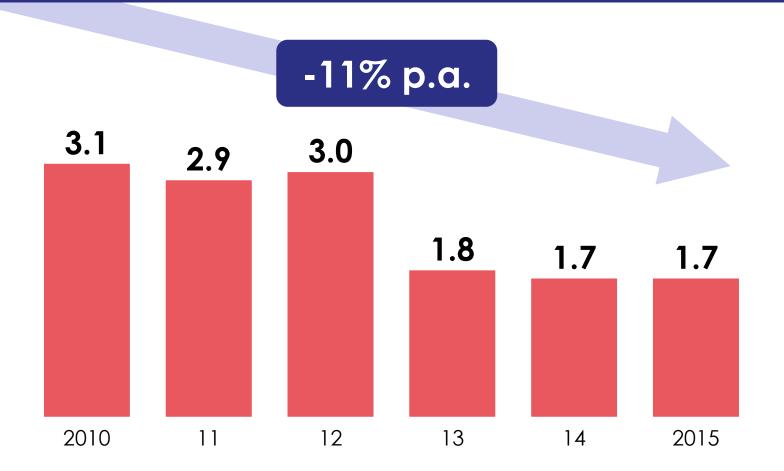








Average flight time from global corporate HQs to M&I event destinations Hours



Key considerations

Companies are looking to reduce the cost of meeting and incentives

- Flight tickets represent the largest portion of overall M&I costs (typically 30-50%)
- Technological improvements such as video conferencing are reducing the requirement for travel
- Domestic/regional destinations are better positioned to cater to the unique requirements of neighboring markets (e.g. cultural and linguistic similarities)
- Companies are becoming increasingly conscious around the duration of travel
- The COVID-19 pandemic accelerated these trends

2041 vision for tourism industry in Armenia



2018 $$1,4 \rightarrow $5 \rightarrow $11,5 \text{ bn}$

Target annual tourism revenue by 2041



2031 2041

120 → 270 thou required workforce

1,7 → 14 mln tourist arrivals



Become a desirable destination for travel in target countries and raise its presence to fair market share levels (0,6%-7,5%)



Key segments

Cater towards needs of key traveler segments to become a destination of choice



Unique and adventurous experience for millennials



Accessible and comfortable retreat for seniors

Unique value proposition

Play into Armenia's strengths to develop unique services and experiences



Value Proposition Card: Geghard Monastery

1331





Asset Review – Visitor sentiment

Nr. of TripAdvisor reviews



35% Positive Neutral Negative

Positive buzz:

UNESCO World Heritage
Site, can be combined
with Garni and Basaltic
Organ, quality catering
options, local vendors
selling dried fruits,
gata and souvenirs

Negative buzz:

Lack of quality accommodation options, bumpy roads, poor restroom availability

District Assessment

Intrinsic

Key attraction is centrally located, pristine and well-maintained; however there is limited development of an overarching value proposition that is clearly communicated to attract visitors



Complimentary offerings

Limited complimentary offerings with few food and beverage options, lack of retail activity and lack of a cohesive events calendar to activate the district



Facilities

Developed and well maintained facilities including public restrooms, biking trails and public seating

Potential for further development of an effective information center



Accessibility

Centrally located and accessible by public transport
Well maintained pedestrian and biking trails
Limited parking infrastructure to facilitate large
number of visitors



Appearance

Developed infrastructure however **design and** appearance are outdated and lacking any "wow" factors



Source: TripAdvisor, Site visits; Team analysis





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Key initiatives and prioritization

To understand how to grow Armenia's tourism sector, multiple dimensions must be considered across the value chain



Tourism value chain

Awareness and consideration



Travel and entry



Accommodation and stay



Visiting attractions



Services and experiences



Dimensions People and talent

Sufficiency, qualification and language proficiency of people employed in tourism sector Infrastructure

How does existing infrastructure (transportation, roads and facilities) support the value proposition of Armenia as a tourist destination

Environment

What are the cultural and natural endowments of Armenia

Info& Marketing

Accessibility of information and promotion of tourism value proposition

Government

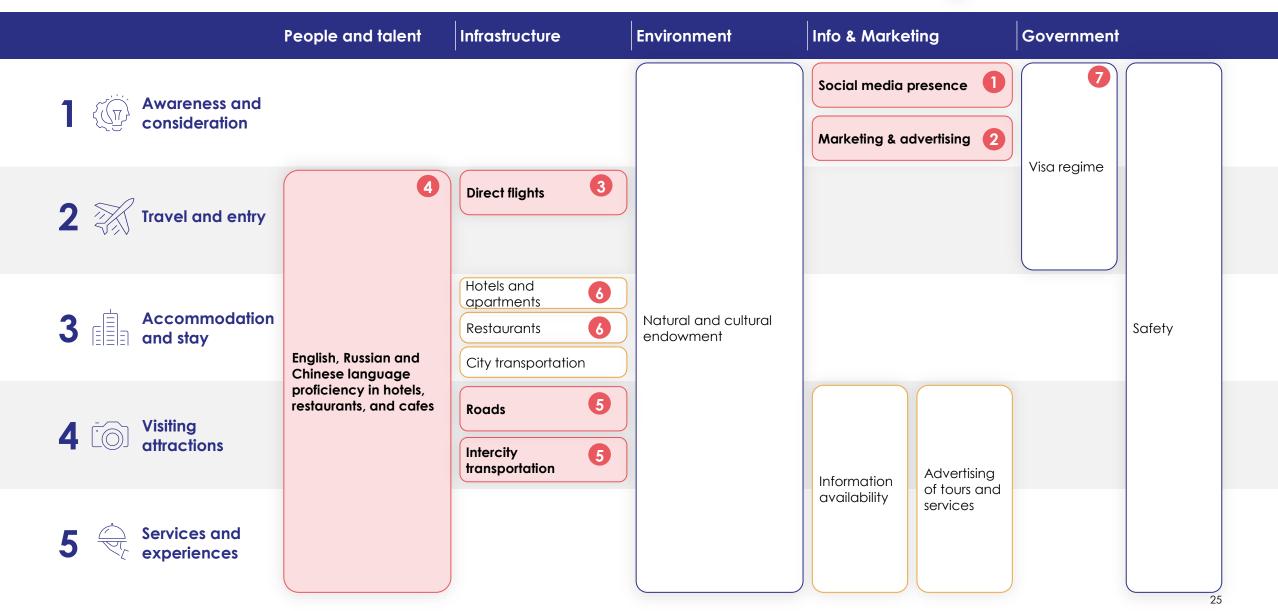
To what degree do governing bodies enable ease of access to the country and how well do they provide safety for travellers



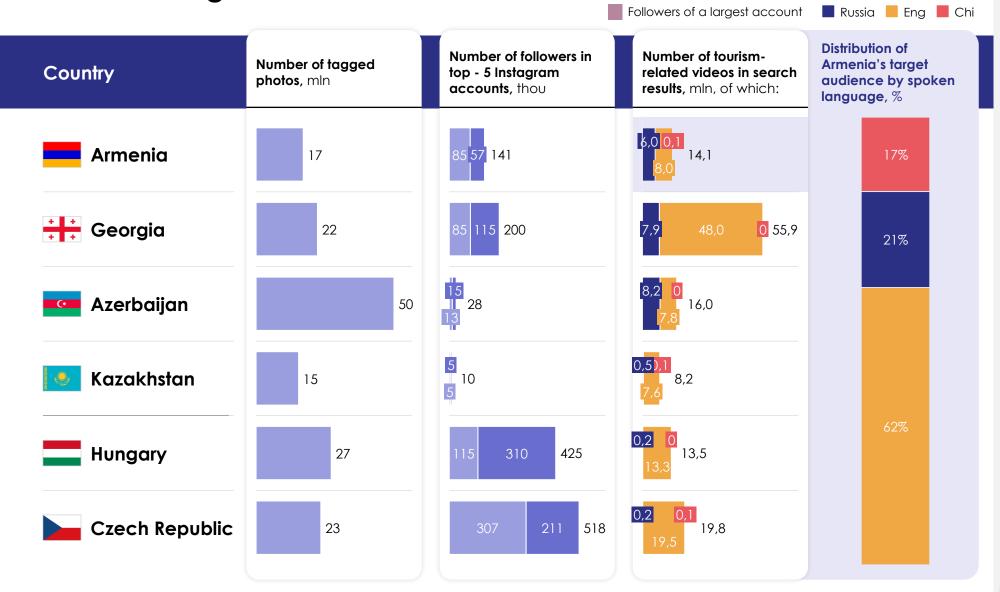
Supporting levers for tourism development in Armenia



Less Critical Most Critical



1. Lack of social media presence creates an obstacle for attracting new tourists to Armenia



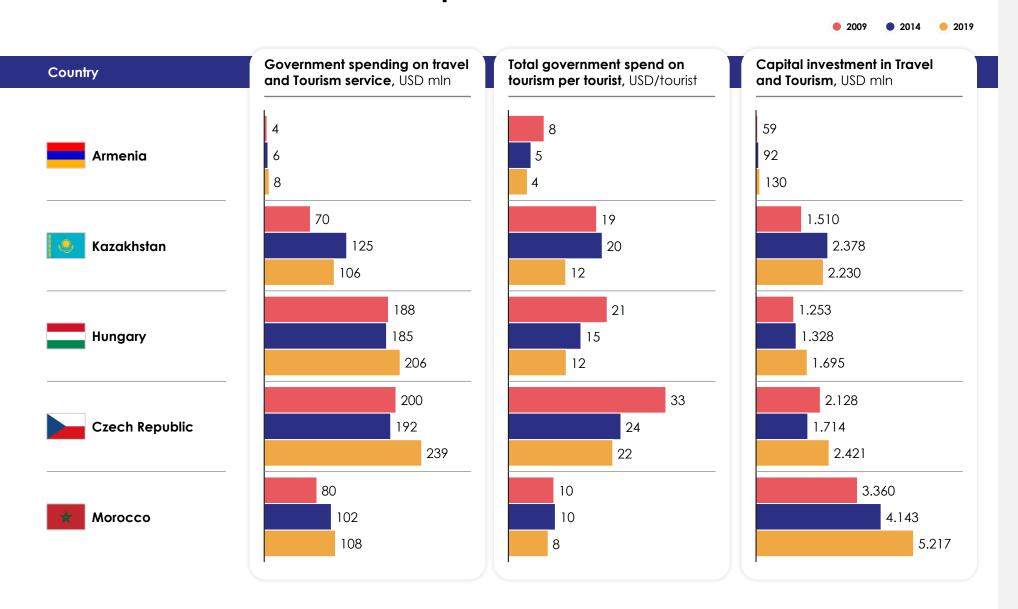
Implications for Armenia

Increase in social media presence is a key lever to attract tourism to Armenia

Aspiring peers put stronger focus on producing video content for English speakers

Content for Chinese tourist is underrepresented in all of the countries creating first mover advantage for Armenia

2. Government spend on travel and tourism per tourist is more than 3 times less than peers

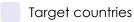


Implications for Armenia

Significant increase in both operating expenditure (marketing, promotion) and investments in infrastructure & ecosystem are critical to enable industry growth

3. 6 out of 10 target countries for Armenia remain unconnected with direct flights partially due to pandemic





New routes to Armenia in 2020 were cancelled due to pandemic

airBaltic

Riga

Expected to start from May 2020 – was not implemented due to COVID-19

TRYANAIR

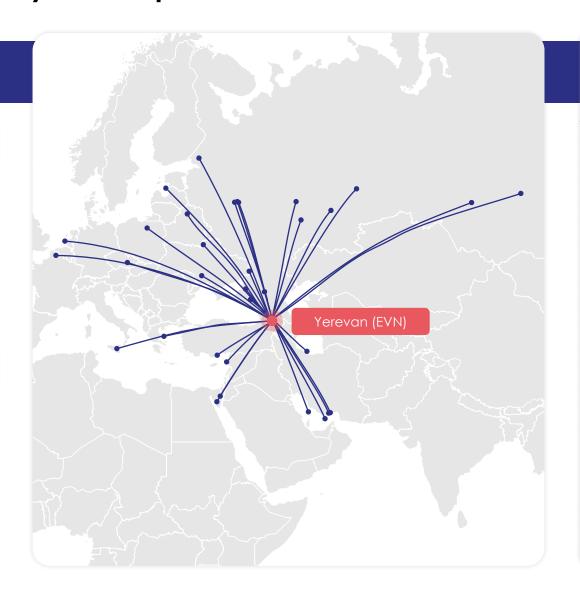
Milan

Berlin

Rome

Memmingen

Started in January 2020 – were temporarily cancelled due to COVID-19



Direct flights to Armenia and peer countries

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	\otimes	\bigcirc	\bigcirc	\bigcirc
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	\otimes	\bigcirc	\bigcirc	\bigcirc
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4. Foreign language knowledge in Armenia allows to develop tourism but there still could be improvements

Assessed on a country level Insufficient proficiency to Sufficient proficiency to Limited proficiency to accommodate tourists accommodate tourists accommodate tourists Russian proficiency Chinese proficiency **English proficiency** Country **Armenia** Azerbaijan **Czech Republic** Georgia G Hungary Kazakhstan Morocco

Key considerations

Increasing
proficiency in
Chinese among
HoReCa employees
can create a strong
strategic advantage
for Armenia

Teaching English to general population can improve Armenia's competitiveness compared to Czech Republic and Georgia

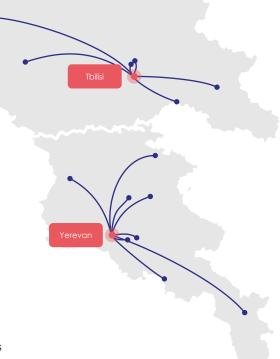
Source: EF, World Population Review, Team analysis

^{1.} French for Morocco

5. In-country travel in Armenia is impeded by low quality of roads coupled with a lack of public transportation options







and public transport covers less than half of key	y
tourist destinations	

	Tourist			
Destination	nr/annum	Intraregional Bus	Rail	Plane
Geghard monastery	>200k	\bigcirc	\otimes	\otimes
Tsaghkadzor	>200k	\bigcirc	\otimes	\otimes
Sevan lake	>200k	\bigcirc	\bigcirc	\otimes
Amberd fortress	100-200k	\bigcirc	\otimes	\otimes
Dilijan city	~250k	\bigcirc	\otimes	\otimes
Areni	500k	\otimes	\otimes	\otimes
Noravank monastery	>200k	\otimes	\otimes	\otimes
Yell Extreme Park	>50k	\otimes	\otimes	\otimes
Gyumri city	>200k	\bigcirc	\bigcirc	\bigcirc
Jermuk	>200k	\bigcirc	\otimes	\otimes
Etchmiadzin cathedral	>200k	\bigcirc	\otimes	\otimes
Karahunj observatory/ Armenian Stonehenge	>200k	\otimes	\otimes	\otimes
Khor Virap monastery	>200k	\bigcirc	\otimes	\otimes
Tatev monastery	>150k	\otimes	\otimes	\otimes
Garni temple	>200k	\bigcirc	\otimes	\otimes

Implications for Armenia

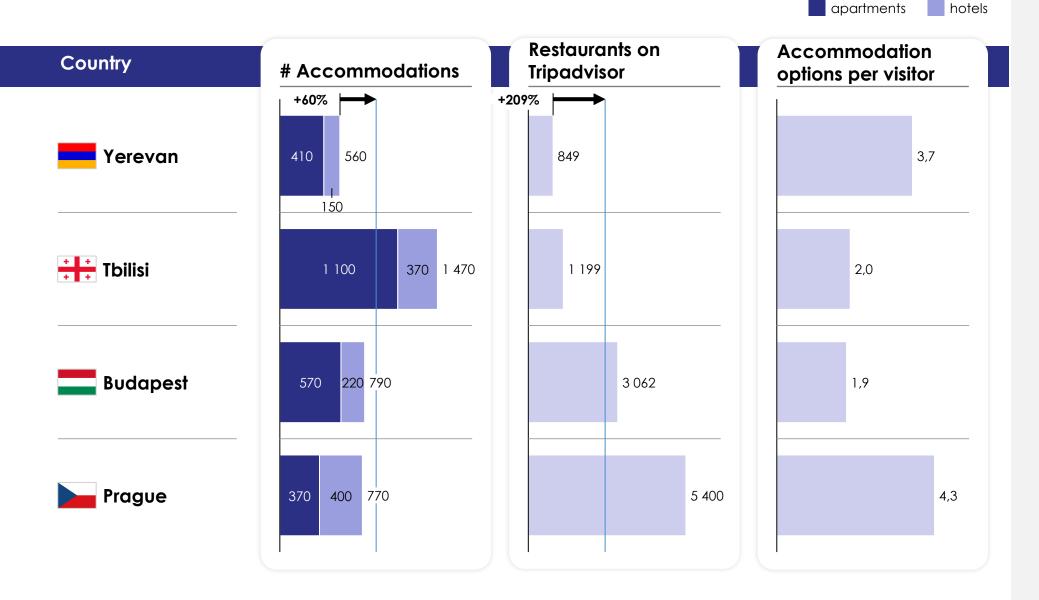
Launching coach buses to key attractions should be prioritized as a quick win

Renovation of roads will support intercity travel by car

Remote locations in Eastern Armenia could be accessed easier by plane (e.g. via Sisian/Goris airport)

Source: Google maps

6. Tourism infrastructure in Armenia is less developed compared to similar destinations in aspiring peer countries

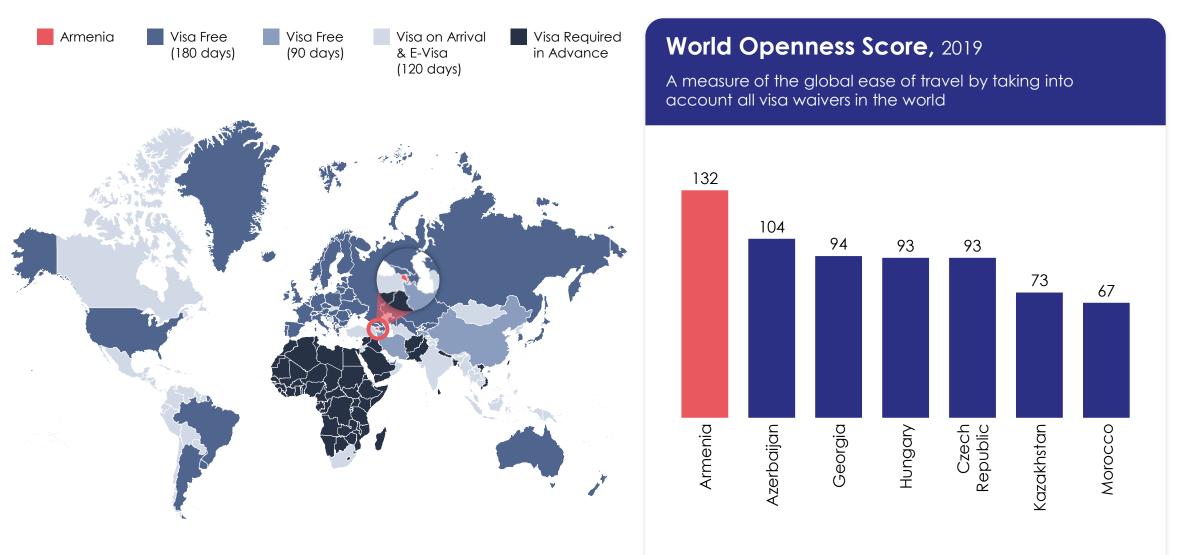


Implications for Armenia

- Current accommodation choices seem sufficient for existing inflow of tourists
- Supply of apartments, hotels and restaurants needs to be expanded to accommodate targeted growth

7. Visa Free regime of Armenia promotes tourism from the targeted countries





Six strategic moves in tourism for Armenia to consider



Prioritized initiatives



Become a desirable destination for target tourist geographies and segments (e.g., China, Gulf countries, Russia) through improved access and targeted promotional material (e.g., content in Chinese)



Implement social media strategy that drives global interest in Armenia through compelling visual content shared by travelers (e.g., through Instagram, YouTube)



Create unique adventure experiences by developing and promoting products and services to attract millennial travelers (e.g., paragliding, zip-lining, off-roading)

Sectorspecific enablers



Promote religious tourism opportunities for culturally and religiously motivated travelers (e.g., from Russia, Germany, UK and France)



Develop roads and transport infrastructure to promote longer stay and domestic tourism



Promote language proficiency (e.g., English and Chinese) to improve service quality